

Dear Parent/Carer,

The East Manchester Academy was inspected by Ofsted on Tuesday 17th and Wednesday 18th October 2017; the report has now been finalised and will be published on the Ofsted website on Thursday 9th November.

Ofsted agreed with all the judgments that we had made about our school in advance of the inspection. We are delighted with the outcomes of the report as it clearly supports the steps we are taking to ensure continuous improvement. I cannot stress enough how important your support as parents/carers is in helping us continue our journey towards outstanding. It is vital that we work together so that we can improve the chances and life opportunities of all the young people in the academy.

The overall grades that can be awarded are Outstanding (1), Good (2), Requires Improvement (3) or Inadequate (4). Ofsted focus on four key areas: leadership and management; teaching, learning and assessment; personal development, behavior and welfare; outcomes for students. Our gradings were as follows:

Inspection dates	17–18 October 2017
Overall effectiveness	Requires improvement
Effectiveness of leadership and management	Good
Quality of teaching, learning and assessment	Requires improvement
Personal development, behaviour and welfare	Requires improvement
Outcomes for pupils	Requires improvement
Overall effectiveness at previous inspection	Not previously inspected

Inspectors were highly complementary of the direction in which the school is travelling under the new leadership team and made the following comments:

- *The executive headteacher and headteacher have already had a transformational effect on improving the school*
- *Staff morale is high. They feel extremely well supported*
- *Current pupils now make better progress because the quality of teaching is improving*
- *There are effective strategies in place to develop pupils' self-confidence and strengthen pupils' resilience*

Academy Headteacher: Mr A. Benedict

Executive Headteacher: Ms P. Kane M.A.

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- *Work to reduce bullying is highly effective*
- *Where pupils learn best...teachers plan lessons that inspire pupils*
- *Work to promote equality and diversity across the school is striking.*
- *Pupils take on ambassadorial roles for a wide range of issues*
- *Leadership roles empower pupils*
- *Pupils are proud to be members of their school community.*

If there is anything in the report that you would like to discuss, please do not hesitate to contact the school and make an appointment to see me.

Yours sincerely

Mr A Benedict

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